I	Specification:									
	(i)	Purpose of the scheme	Refurbishment of existing health suite including re-design and re-provision of spa facilities to complement upgraded fitness facilities. Income maintaining / generating scheme.							
	(ii)	Relevance to National / Council's Strategic Objectives	(a) National: (b) Council:	None. 1(Key) Continued delivery of priority services and a financially viable Council; 1g Increasing usage levels at, and revenue from, our leisure facilities; 3(Key) Healthy living opportunities and community well-being; 3a Encouraging physical activity and exercise and reducing obesity.						
	(iii)	Targets for judging success	(b) Reduced	Lifestyles membership and income levels. maintenance costs. d customer satisfaction.						
	this pack	business is the gym, and kage sold to Lifestyles months health suite comprises s	I the majority of the embers. In addition auna, steam roon	ne income is attributed to that budget head, the health suite is an integral part of the con it generates casual income of around £30,000 per annum. In, two spa baths and discrete shower areas. Customers use the changing areas that						
	The serv	business is the gym, and kage sold to Lifestyles may health suite comprises so the gym and health suite health suite is currently in ressive environment and bounding walls. The spats	I the majority of thembers. In additional auna, steam room ite. As part of any nan extremely poingress of water. Daths are nearing	on it generates casual income of around £30,000 per annum.						

worthy of note that this approach was adopted at TSP with the introduction of an aromatherapy room and that this facility attracts twice the casual income of LLC health suite). Further to these proposals an amalgam of the design ideas has been identified that may form the basis of an enhanced scheme that could return increased income and help to offset the local market competition.
Consultation:
Due to the level of building works involved and the estimated cost of the basic scheme, the Council's Building & Facilities Manager has been consulted and provides the following comments:
I can confirm that a number of areas of the health suite building fabric and finishes have deteriorated significantly over recent years due to the harsh environment (humidity and heat) and the lack of adequate ventilation. Of particular concern is the condition of the steam room and surrounding walls where damp has severely damaged finishes and the underlying wall structure. If no capital scheme were being proposed, extensive repair works would be required in the short term still leaving further deterioration expected over the longer term.
Improvements to ventilation are considered essential to protect the integrity of the health suite over the longer term and should be included as part of any capital scheme. Based on an initial assessment by Officers these ventilation improvements could cost in the region of £40,000. This estimated figure would include the appointment of a ventilation expert to ensure effective modifications and improvements are made.
Finally, in normal circumstances I would recommend a contingency sum of 5% should be added to the overall costs however given known issues of damp within the fabric of the building in this area I would suggest a contingency of 10% is appropriate for this scheme.
The Chief Executive of the Tonbridge & Malling Leisure Trust has been closely involved in the proposed design options and the calculation of additional income.
Capital Cost:
Option 1 - The cost of simple refurbishment and replacement of existing features is in the region of £200,000 dependent on final design.
Option 2 - A design that includes enhanced facilities is estimated to cost £240,000 dependent upon final design and incorporation of features.
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5	Profiling of Expenditure:								
	2014/15 (£'000)	2015/16 (£'000)	2016/17 (£'000)	2017/18 (£'	000) 2	018/19 (£'000)	2019/20 (£'00		
	240								
6	Capital Renewals Impact:								
	Estimated replacement incorporated (Option 2)	t of features every 15 ye.	ars - £75,000 based up	on existing faciliti	ies (Option1)	, £100,000 if enh	nanced facilities a		
7	Revenue Impact:								
	Loss of investment inco	ome: Option 1 at £10,00	0 per annum or Option 2	2 at £12,000 per	annum.				
	Base option (Option 1) will not have a positive impact on income. Enhanced facilities (Option 2) are expected to generate additional income net of costs of £15,000 per annum that will be reflected in a reduction of the annual Service Fee payable by the Council to the Trust subject to Trust Board approval.								
	Trust subject to Trust E	soard approval.							
	The loss of income ass	soard approval. sociated with the construtive has suggested that the indicated a wish to rev	he Trust will bear this lo	ss subject to bui	ild completio	n on programme	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	sociated with the constru tive has suggested that t	he Trust will bear this lo	oss subject to buits on with Council Option 1 (as existing)	ild completio in the event Option 2 (enhanced	n on programme any significant d	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	sociated with the constru tive has suggested that t	he Trust will bear this lo	Option 1 (as existing) £ 200,000	Option 2 (enhanced £ 240,00	n on programme any significant d d d)	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional conditions as indicated a wish to revenue costs.	he Trust will bear this loview this decision in liais	Option 1 (as existing) £ 200,000 ======	Option 2 (enhanced £ 240,00	n on programme any significant de d)	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional conditions as indicated a wish to revenue costs Revenue costs Loss of inve	he Trust will bear this loview this decision in liais (saving) per annum stment income	Option 1 (as existing) £ 200,000 ======	Option 2 (enhance £ 240,00 =====	n on programme any significant de d d) 00 ==	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the suggested that the sindicated a wish to revenue costs Revenue costs Loss of invey	he Trust will bear this loview this decision in liais (saving) per annum stment income of capital renewals	Option 1 (as existing) £ 200,000 ====== 10,000 5,000	Option 2 (enhance) 240,00 ====== 12,00 6,70	n on programme any significant de d) d) 00 = 00 00	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional conditions as indicated a wish to revenue costs Revenue costs Loss of inve	he Trust will bear this loview this decision in liais (saving) per annum stment income of capital renewals	Option 1 (as existing) £ 200,000 ======	Option 2 (enhance £ 240,00 =====	n on programme any significant de d) d) 00 = 00 00	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional interests as indicated a wish to reverse as indicated a wish to reverse the conditional interests. Sociated with the construction and constru	he Trust will bear this loview this decision in liais (saving) per annum stment income of capital renewals	Option 1 (as existing) £ 200,000 ====== 10,000 5,000	Option 2 (enhance) 240,00 ====== 12,00 6,70	n on programme any significant de d d 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	in the summer		
	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional interests as indicated a wish to reverse as indicated a wish to reverse the conditional interests. Sociated with the construction and constru	he Trust will bear this loview this decision in liais (saving) per annum stment income of capital renewals come	Option 1 (as existing) £ 200,000 ====== 10,000 5,000 0	Option 2 (enhance £ 240,00 ===== 12,00 6,70 (15,000	n on programme any significant delay. d) 00 00 00 00 00 00 00 00 00	in the summer		
8	The loss of income ass The Trust Chief Execut months of 2014. He ha	cociated with the constructive has suggested that the constructive has suggested that the conditional interests as indicated a wish to reverse as indicated a wish to reverse the conditional interests. Sociated with the construction and constru	he Trust will bear this loview this decision in liais (saving) per annum stment income of capital renewals come	Option 1 (as existing) £ 200,000 ====== 10,000 5,000 0 15,000	Option 2 (enhance) 240,00 ===== 12,00 6,70 (15,00) 3,70	n on programme any significant delay. d) 00 00 00 00 00 00 00 00 00	in the summer		

9	Post Implementation Review:						
	12 months after installation.						
10	Screening for equality impacts:						
	Question	Answer	Explanation of impacts				
	a. Does the decision being made or recommended through this paper have potential to cause adverse impact or discriminate against different groups in the community?	No	N/A				
	b. Does the decision being made or recommended through this paper make a positive contribution to promoting equality?	No	N/A				
	c. What steps are you taking to mitigate, reduce, avoid or minimise the impacts identified above?	N/A					
11	Recommendation:						
	It is clear from the evaluation undertaken by the Building & Facilities Manager that works to the health suite are essential and need to progressed. The additional cost of the enhanced scheme (£40,000) will generate additional income of £15,000 per annum reducing the net annual cost to the Council. It is therefore recommended that the enhanced scheme (Option 2) at a capital cost of £240,000 b transferred from List C to List B.						